

NTBOA Varsity Development Program

We are excited to announce the start of the NTBOA Varsity Development Program (VDP). As you all are aware, the number of programs we service continues to grow. We are seeing growth from within; as districts continue to open new schools (Frisco will have two new varsity programs this year). We also field numerous requests every year from programs requesting us to service them. As a result, we need to ensure we are developing our officials as effectively as possible to handle the increase in varsity assignments at all levels.

We have always had a process for this, but felt we needed to add structure and consistency. By doing so, we feel we can ensure that all officials are provided the opportunity to be considered for the program and, for those accepted, a commitment by both the official and the chapter to their future development.

Here are the parameters of the program:

1. All officials interested in the program can apply. The application form can be found in the officials' section on our webpage. The form will be available starting tomorrow. The application deadline will be Thursday, April 26th. A committee with representatives from the Assignments Team, Observation Team and REF Committee will determine who will be selected for the program. Those accepted to the program will be notified by May 13th.
2. If accepted, there will be a \$50 program fee that can be applied toward the May camp fee. For example, if selected to the program, you would pay \$50 for the VDP and, if you enroll in camp, the fee would be \$75 instead of the normal fee of \$125.
3. We plan to limit the number of candidates in the program to approximately 30 officials.
4. There will be two groups of officials we will be looking for in the program:
 - a. **Group 1** – officials who have worked primarily upper-level JV assignments who are looking to increase the number of varsity assignments (500-600 tier ranking).
 - b. **Group 2** – officials who are currently working a full varsity schedule who are looking to be considered for higher-level opportunities (300-400 tier ranking).
5. The program starts with our camp in May. We strongly encourage all participants accepted to the program to attend camp. Throughout the summer, we will have numerous development opportunities, including three-person developmental opportunities at our late spring and summer leagues, film study sessions, rules sessions and other training opportunities to be determined. We intend to use video conferencing for some of these sessions and intend to conduct several per month.
6. The program will conclude with our first Top-Tier Showcase on September 22nd. The program participants will work several high-level varsity games at the Team Arête shootout, will be observed by the Observation and Assignment teams, and evaluated by members of the REF Committee.
7. Shortly thereafter, each participant will be provided an overall program evaluation with an interim tier ranking. The Assignment Team will be committed to providing the

program graduates opportunities at this interim level in the non-district portion of the season. Based on feedback received from referee and observation reports, a final tier-ranking determination will be made for the district portion of the season.

We hope that many of you see this as a program that will be beneficial to your overall growth and development as officials. We are purposely limiting the number of officials in the program so we can provide a quality experience to those accepted.

Varsity Development Program Registration Link:

<https://app.smartsheet.com/b/form/1e4fc88014544fcba061346991eea24e>

If you have any questions about the program/process, please reach out to one of the following individuals.

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